



**NATIONAL INDEPENDENT  
CONCESSIONAIRES ASSOCIATION, INC.  
BOARD OF DIRECTORS  
*Statement of Commitment***

As a duly elected member of the Board of Directors for the National Independent Concessionaires Association, Inc., I hereby agree to the following:

- I am currently a regular voting member in good standing of the National Independent Concessionaires Association, Inc., and have been so for three (3) concurrent consecutive years prior to this date.
- I attest that I am currently serving, for a period of more than three (3) concurrent consecutive years from this date, as the operating manager of a concession business.
- I will, to the best of my ability, serve this organization as a representative of the entire membership.
- I agree to *participate* in all Board meetings, whether in-person or on Zoom. If I am unable to attend, and to avoid an unexcused absence, I will contact the NICA office *prior* to the meeting.
- I understand that according to the Bylaws of this organization, if I have two unexcused consecutive absences from Board meetings, the other Board members have the right to vote to terminate my tenure.
- I agree to abide by NICA's Code of Bylaws and NICA Policies and Procedures.
- I clearly understand that I will from time to time participate in conversations and discussions which must be considered confidential. Certain other discussions held during Board meetings must be held in confidence until the Board has adopted the resolution and the minutes of that meeting have been approved. I further understand some information discussed by the Board, or amongst Board members, taken out of context could bring hardship to the organization. I agree therefore to maintain strict confidence on all non-published discussions.
- I agree to make myself available by phone, email, or text when necessary.
- I will possess and maintain a computer, smartphone, and/or tablet for nationwide communication.
- I agree to be a member of the International Association of Fairs and Expos (IAFE).
- It is my intention to attend at least one state association or IAFE Zone meeting (other than the annual convention), during each calendar year as a representative of NICA.
- I agree to attend the in-person NICA Board meeting held during the IAFE Convention, and to attend, and participate if asked, in the IAFE convention.
- I agree to attend the NICA Business Expo/Fare Foods Food Show in Tampa, Florida and participate in the in-person Board meeting, Annual Meeting, and other NICA events.
- I agree to attend the Spring Planning Workshop, which usually is an in-person meeting.

- I agree to attend NICA Marketplace “Together!” in Las Vegas, Nevada and provide leadership at the event.
- I agree to bring in one new NICA member annually.
- I agree to forfeit all eligibility to win any prizes offered by NICA unless the Board has voted otherwise.
- I agree to write at least one Director’s Voice a year for NICA News.
- I agree to make a conscious effort to maintain my personal life, as well as my concession business, in accordance with the NICA Code of Ethics (signed and returned). By my example, other concessionaires may also abide by this code.
- I will attain a Certified Concessionaire Executive (CCE) designation by the end of my first term as a Director or forfeit the ability to run for a future seat on the NICA Board of Directors until a CCE designation is attained.

I hereby sign my name as affirmation of my pledge to serve if elected as a member of the NICA Board of Directors in agreement to all of the above.

**I agree to submit the following to the NICA office by October 15th.** Board of Director Nomination Packages received in the NICA office after midnight on October 15th will be considered null and void.

- Nomination Form bearing ten signatures of NICA Members in good standing
- Signed Statement of Commitment
- Signed NICA Code of Ethics
- Biography (100 words)
- Photograph
- Written Answers to 4 questions:
  1. What is the single most important challenge facing concessionaires today?
  2. As a Board member, how would you help overcome this challenge?
  3. Where do you see NICA in five years?
  4. What would you plan to help NICA get there?

\_\_\_\_\_  
Signed

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Date

Submit all materials by email to **[nominations@nicainc.org](mailto:nominations@nicainc.org)**, fax to **(813) 803-8460**, or mail to **1043 E. Brandon Blvd. Brandon, FL 33511**.

**COMPLETED FORM(S) AND MATERIALS MUST BE IN THE NICA OFFICE NO LATER THAN OCTOBER 15TH**